

WHERE JESUS IS CENTRAL AND PEOPLE ARE VITAL

We are a community of believers that love God, love people and love community. As people who are being transformed, we value the centrality of Jesus in our lives, and seek to live out this peace in the neighbourhood around us.

We believe that everyone is made in God's image and is loved by God, regardless of background, wealth, race or creed. We welcome everyone.

As a community we want to be the body of Christ in our neighbourhood, speaking the words of Christ, and acting out of the compassion and grace of Christ.

Our three key pillars are Mission, Community, and Formation. Jesus is central to all. Worship is the foundation which powers our forward momentum in these three areas.

Community

We are committed to being present to God, self and others, therefore to community. Community looks like welcome, hospitality, care, wellbeing, connection, and belonging.

Mission

We are committed to living for others, to seek the flourishing of all people and communities. Mission looks like mercy, justice, advocacy, evangelism.

Formation

We are committed to transformation, to change. Formation or discipleship looks like learning, growing, accountability, prayer, scripture and spiritual practices.

Preamble: Ringwood Church of Christ (RCoC) is a mature, healthy and vibrant kingdom community that seeks to be the presence of Christ in the local community.

In recent years we have undergone significant changes including an intentional interim ministry which has brought us into a period of reflection and consideration of who we are called to be. We recognise that as a community of faith there will be more strategic transitions to come over the next five years. These transitions include the reorganisation of the leadership structure, discernment of the local mission focus aligned with a major development of the church property and deepening formation as followers of Jesus. Having been a witnessing community in Ringwood for over 100 years we believe this represents a generational change for our church community to position it for the future.

The Ministry Leader - Formation role forms part of the realignment of the leadership roles, recognising the current and future needs of the church community. The role provides the opportunity for a gifted and energised person to imagine, shape, engage and lead the formation of our church community. A key component of this role is being a team player, with strength, humility, drive and emotional awareness.

This role reports into the newly created role of Director of Ministries¹, a position that gives more weight to strategic leadership and oversight to the church. Together with the Director of Ministries and other senior team members, the Ministry Leader - Formation will have a key role in shaping the identity, mission and culture of a vital and life giving kingdom community.

Position Title	Ministry Leader - Formation
Conditions:	<ul style="list-style-type: none"> • Part time (0.8) to full time position • Starting Date: TBD² • Five-year appointment • Initial review in May 2021 with annual reviews
Reports to:	Director of Ministries
Aim and Position purpose:	<ul style="list-style-type: none"> • Oversees the formation of the church community. This includes the building up and growth of all members, providing the environment where each person discovers and lives into their vocation. • Engages and collaborates directly with the Director of Ministries to bring life, depth, vitality, focus, creativity and energy to the vision and direction of the church. • As part of a high functioning ministry leadership team, engages and collaborates with peers, including ministry leaders of community and mission to bring alignment, connection and drive.

¹ We are in the process of transitioning into this new structure with a newly created role of Director of Ministries along with this key senior role of Ministry Leader – Formation. This new structure will replace the current structure that is led by a Senior Minister.

² It would be hoped that this position could be filled in late 2020, or early 2021.

	<ul style="list-style-type: none"> • Builds a cohesive team of gifted leaders to oversee teaching, preaching, worship, life groups and generational ministries. • Fosters an environment of deep spiritual reflection, grace, unity and growth. • Builds a culture of discipleship and mentoring which empowers and enables the church community. • Speaks into the issues of our world. Challenges, prompts and encourages meaningful engagement with our world.
<p>Qualifications significant for the role:</p>	<ul style="list-style-type: none"> • Appropriate biblical and/or theological studies • Accredited or eligible for accreditation with CCVT. • Endorsed or eligible for endorsement with CCVT. • Expertise and experience in church ministry, particularly in a leadership position.
<p>Key Criteria:</p>	<ol style="list-style-type: none"> 1. Character <ol style="list-style-type: none"> a. Reveals a lived evidence of a faith to follow Jesus Christ that is grounded in a mature understanding of God’s Word and is open to life in the Spirit. b. A person of integrity; able to maintain confidentiality, trustworthy, accountable and reliable. c. Able to embrace diversity and inclusivity on a broad range of topics. d. Able to balance a key leadership role while being led by, and reporting to, the Director of Ministries. e. A team player. Blends humility, emotional awareness and drive. Able to lead, work collaboratively and to be led. f. Adaptable and agile - able to 'think outside the box'. g. A ‘people person’ – someone who genuinely enjoys spending time with others. h. Pass a Police Check and Working With Children Check. 2. Leadership <ol style="list-style-type: none"> a. Specific gifting in teaching and preaching. b. Leading teams. Support, lead and oversee other ministry areas such as generations, worship and life groups, ensuring that consistency and alignment are across all areas of formation. c. To take a significant public role in the worship services and resources of RCoC. d. To form part of the Ministry Team at RCoC. 3. Theological and Spiritual Formation <ol style="list-style-type: none"> a. A theologically reflective practitioner who brings a breadth of lived experience. b. Deep biblical and theological understanding. c. Willing to engage in professional development and ongoing formation.

	<p>4. Experience</p> <p>a. Ideally, to have held a previous role as a Minister in a church comparable to RCoC in terms of size and complexity.</p> <p>b. In Churches of Christ or a willingness to engage in ministry formation in keeping with Churches of Christ ethos and practice.</p>
<p>Key Responsibilities:</p>	<ul style="list-style-type: none"> • To recognise that, where needed, this position acts as a 2IC role to the Director of Ministries, and in their absence to take on responsibilities as delegated. • Work in partnership with the Director of Ministries, and take leadership from that person. • In partnership with the Director of Ministries, to review current programs and identify the best strategy/strategies to implement the church's vision. • Day to day leadership of the key members within the Formation Ministry Team and key church leaders. • Ensure annual reviews of the members of the Formation Ministry Team in conjunction with the Director of Ministries and the Council of Elders. • Coach and disciple key church leaders. • Roll out key church programs as needed.